

**UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF NORTH CAROLINA**

IN RE: NOVANT HEALTH, INC

LEAD Case No. 1:22-cv-00697-CCE-JEP
Consolidated with: 1:22-cv-00700-CCE-
JEP; 1:22-cv-00709-CCE-JEP;
1:22-cv-00799-CCE-JEP; and
1:22-cv-00970-CCE-JEP

**PLAINTIFFS' UNOPPOSED MOTION FOR
FINAL APPROVAL OF CLASS ACTION SETTLEMENT**

Pursuant to Rule 23(e) of the Federal Rules of Civil Procedure and this Court's November 6, 2023, Order granting preliminary approval of the class action settlement and notice plan (ECF No. 55) ("Preliminary Approval Order"), Plaintiffs Keith David Allen, Karyn Cook, Daymond Cox, Kevin Curry, Meghan Curry, Dr. Richard Nero, David Novack, Cheryl Taylor, Fernando Valencia, and Natalie Wells-Reyes ("Plaintiffs"), individually and on behalf of others similarly situated, hereby respectfully move this Court to:

1. Grant final approval to the settlement described in the Settlement Agreement and Release ("Settlement Agreement")¹ between Plaintiffs and Novant Health, Inc. ("Defendant") as fair, reasonable, and adequate;
2. Finally certify the Settlement Class pursuant to Rule 23;
3. Finally approve the appointment of Plaintiffs as Class Representatives;

¹ The Settlement Agreement was filed with the Court on October 12, 2023. ECF No. 52-1.

4. Finally approve the appointment of Gary M. Klinger and Scott C. Harris of Milberg Coleman Bryson Phillips Grossman, PLLC as Class Counsel; and
5. Grant Plaintiffs' Motion for an Award of Attorneys' Fees, Reimbursement of Expenses, and Service Awards to Class Representatives filed on March 20, 2024 (ECF No. 60).

This Motion is based upon: (1) this Motion; (2) Plaintiffs' Memorandum of Law in Support of Unopposed Motion for Final Approval of Class Action Settlement; (3) the Declaration of Jordan Turner Regarding Implementation of Notice Program and Verification of Compliance with Notice requirements (ECF No. 63); (4) the Declaration of Gary M. Klinger in Support of Unopposed Motion for Preliminary Approval of Class Action Settlement (ECF No. 52-2); (5) the Joint Declaration of Gary M. Klinger and Scott C. Harris in Support of Plaintiffs' Motion for an Award of Attorneys' Fees, Reimbursement of Expenses, and Service Award to Plaintiffs, filed on March 20, 2024 (ECF No. 61-1); (6) the Settlement Agreement; (7) the Preliminary Approval Order (ECF No. 55); (8) the records, pleadings, and papers filed in this action; and (9) such other documentary and oral evidence or argument as may be presented to the Court at or prior to the hearing of this Motion on June 6, 2024.

For the reasons described in Plaintiffs' memorandum of law in support of this motion, Plaintiffs respectfully request that this Court grant the motion and enter the proposed Order and proposed Judgment.

Dated: May 23, 2024

Respectfully submitted,

/s/ Scott C. Harris

Scott C. Harris (N.C. Bar No.: 35328)
MILBERG COLEMAN BRYSON
PHILLIPS GROSSMAN, PLLC
900 W. Morgan Street
Raleigh, North Carolina 27603
Tel: 919-600-5000 / Fax: 919-600-5035
sharris@milberg.com

Gary M. Klinger (*pro hac vice*)
MILBERG COLEMAN BRYSON
PHILLIPS GROSSMAN, PLLC
227 W. Monroe Street, Suite 2100
Chicago, IL 60606
Tel: (866) 252-0878
gklinger@milberg.com

Terence R. Coates (*pro hac vice*)
MARKOVITS, STOCK &
DEMARCO, LLC
119 East Court Street, Suite 530
Cincinnati, OH 45202
Tel: (513) 651-3700
tcoates@msdlegal.com

M. Anderson Berry (*pro hac vice*)
CLAYEO C. ARNOLD,
A PROFESSIONAL LAW CORP.
865 Howe Avenue
Sacramento, CA 95825
Tel: (916) 239-4778
aberry@justice4you.com

Rachele R. Byrd (*pro hac vice*)
WOLF HALDENSTEIN ADLER
FREEMAN & HERZ LLP
750 B Street, Suite 1820
San Diego, CA 92101
Tel: 619-239-4599 / Fax: 619-234-4599
byrd@whafh.com

Bryan L. Bleichner
Philip J. Krzeski
CHESTNUT CAMBRONNE PA
100 Washington Avenue South
Suite 1700
Minneapolis, MN 55401
Tel: (612) 339-7300
bbleichner@chestnutcambronne.com
pkrzeski@chestnutcambronne.com

Joseph M. Lyon
THE LYON LAW FIRM
2754 Erie Ave.
Cincinnati, OH 45208
Tel: (513) 381-2333
jlyon@thelyonfirm.com

*Attorneys for Plaintiffs and the
Settlement Class*

CERTIFICATE OF SERVICE

I, Scott C. Harris, hereby certify that on May 23, 2024, I electronically filed the foregoing with the Clerk of the Court using the CM/ECF system, which will send notification of such filing to counsel of record via the ECF system.

**MILBERG COLEMAN BRYSON
PHILLIPS GROSSMAN, PLLC**

/s/ Scott C. Harris

Scott C. Harris
N.C. Bar No.: 35328
900 W. Morgan Street
Raleigh, North Carolina 27603
Telephone: (919) 600-5000
Facsimile: (919) 600-5035
sharris@milberg.com